



**PESCA  
DELI**  
EST 1983



**Personal Information**

Today's Date \_\_\_\_\_

|   |                    |           |     |     |     |     |     |     |
|---|--------------------|-----------|-----|-----|-----|-----|-----|-----|
| Name (Last)   | (First)            | (Middle)  |     |     |     |     |     |     |
| Home Address  | City               | State Zip |     |     |     |     |     |     |
| Home Telephone  | Business Telephone |           |     |     |     |     |     |     |
| ( )   | ( )                |           |     |     |     |     |     |     |
| Position Applying For: _____  |                    |           |     |     |     |     |     |     |
| Have you ever worked for any of our other brands? ( Uptown Market, Copa Kitchen & Bar, or A & H quality food) YES or NO |                    |           |     |     |     |     |     |     |
| If yes, which entity? _____ Reason for leaving. _____   |                    |           |     |     |     |     |     |     |
| Date Available for Work: _____ Wage Desired: _____  |                    |           |     |     |     |     |     |     |
| Are you interested in:  |                    |           |     |     |     |     |     |     |
| Full-time ___ Part Time ___ Summer ___ Days ___ Evening ___ Overtime ___  |                    |           |     |     |     |     |     |     |
| If you are under 18 years of age, please provide your date of birth _____   |                    |           |     |     |     |     |     |     |
| Days and hours available. Complete if applying for restaurant position.   | Day                | Mon       | Tue | Wed | Thu | Fri | Sat | Sun |
|   | From               |           |     |     |     |     |     |     |
|   | To                 |           |     |     |     |     |     |     |

**Education**

| Type of School | Name and Location of School |         |     | Degree/Area of Study | Number of Years Attended | Graduated? (Check One) |
|----------------|-----------------------------|---------|-----|----------------------|--------------------------|------------------------|
| High School    | Name                        | Address |     |                      |                          | Yes___ No___           |
|                | City                        | State   | Zip |                      |                          |                        |
| College        | Name                        | Address |     |                      |                          | Yes___ No___           |
|                | City                        | State   | Zip |                      |                          |                        |

|       |      |         |     |  |  |              |
|-------|------|---------|-----|--|--|--------------|
| Other | Name | Address |     |  |  | Yes___ No___ |
|       | City | State   | Zip |  |  |              |

### U.S. Military Service

|                   |                          |               |
|-------------------|--------------------------|---------------|
| Branch of Service | Technical Specialization | Rank Attained |
|                   |                          |               |

### Previous Employment

List employment starting with your more recent position. Account for any time during this period that you were unemployed by stating the nature of your activities.  
 May we contact your present employer? Yes\_\_\_ No\_\_\_ Past employer? Yes\_\_\_ No\_\_\_ Please indicate if you were employed under a different name.

| DATES  | NAME AND ADDRESS OF EMPLOYER | POSITION HELD AND SUPERVISOR | LIST MAJOR DUTIES | SALARY OR WAGES | REASON FOR LEAVING |
|--|------------------------------|------------------------------|-------------------|-----------------|--------------------|
| From:<br>_/_<br>mo. yr.<br>To:<br>_/_<br>mo. yr. |                              |                              |                   |                 |                    |
| From:<br>_/_<br>mo. yr.<br>To:<br>_/_<br>mo. yr. |                              |                              |                   |                 |                    |
| From:<br>_/_<br>mo. yr.<br>To:<br>_/_<br>mo. yr. |                              |                              |                   |                 |                    |
| From:<br>_/_<br>mo. yr.<br>To:<br>_/_<br>mo. yr. |                              |                              |                   |                 |                    |

### References

Please list three people, who are not related to you, that you have known for at least one year, and whom we may contact as additional references.

| NAME | HOW DO YOU KNOW THIS PERSON? | YEARS KNOWN | PHONE NUMBER | ADDRESS |
|------|------------------------------|-------------|--------------|---------|
|      |                              |             |              |         |
|      |                              |             |              |         |

|  |  |  |  |  |
|--|--|--|--|--|
|  |  |  |  |  |
|  |  |  |  |  |

**Applicant's Statement**

I certify that the facts contained in this application are true and complete to the best of my knowledge. I understand that any false statements, omissions, or misrepresentations on this application or during the employment process may be considered sufficient cause for rejection of this application or dismissal if I have been employed, no matter when discovered by "Pescadeli and Butcher's Alley."

I authorize the company to personally contact my former employers and references to obtain relevant information about my qualifications for employment. I hereby release and authorize my former employees and references to provide lawful information about me to the Company. I further authorize the Company, or its designated agent, to thoroughly investigate my background, references, education, criminal record, employment record, and other matters related to my suitability for employment.

I understand that nothing contained in this application, or conveyed during any interview which may be granted, is intended to create or does create an employment contract. I further understand that if I am hired, my employment will be at-will, which means that it is for no definite period and may be terminated at any time, without cause, or prior notice, at the option of either myself or the Company.

I understand that employment is contingent upon my complying with the employment verification requirements of the Immigration Reform and Control Act.

I understand that filling out this form does not indicate there is a position open and does not obligate the Company to hire me.

If hired, I agree to abide by all Company work rules, policies, and procedures relating to work performance and conduct.

I UNDERSTAND THAT THE COMPANY WILL ONLY CONSIDER THIS APPLICATION FOR 60 DAYS, AND THAT I WILL HAVE TO COMPLETE A NEW APPLICATION IF I WANT TO BE CONSIDERED FOR EMPLOYMENT AFTER THAT PERIOD OF TIME.

Applicant's Signature: \_\_\_\_\_ Date Signed \_\_\_\_\_

**Equal Employment Opportunity**

We are an equal opportunity employer. We do not base our employment decisions on an employee's or applicant's race, sex, sexual orientation, age, religion, color, national origin, citizenship, disability, handicap, veteran status, or any other factor prohibited by local state, or federal law. Any applicant who requires accommodation to perform the essential functions of the job for which they are applying should contact the Human Resources Manager.

